

Tamilnadu State Non-Governmental Organisations And Volunteers Resource Centre (TNVRC) was established in the year 2001 under G.O.No.2/S.W&NMP Dept, dated 05.01.2001 (G.O. enclosed). It was registered as a society under Section 10 of the Tamilnadu Societies Registration Act 1975. It functions as an affiliate of Tamilnadu Corporation for Development of the Women Ltd (TNCDW).

The TNCDW through its experiences with NGO partnerships in the IFAD and the Mahalir Thittam programmes realized the importance of resource inputs to the development sector in the form of capacity building, human resource development, and information availability on development experiences and data support. After a number of brainstorming sessions with development experts, it was realised that there was need for an independent resource centre which would cater to the above needs.

To make this completely independent and sustainable in the long run, it was decided to register it as a society which would work with both, the Govt. and the NGO sector, converging all their efforts. The Government on its part has allocated funding support to this organization. The specific objectives is given below :

Specific objectives

Building capacities of development organizations.

Tapping the potentials of the common citizens and channelising them towards the development sector through the spirit of volunteerism.

Providing information on the development sector to NGOs so as to help them learn and grow.

Vision:

“To facilitate, motivate, aid and enhance voluntary efforts of individuals, groups, networks and organizations in pursuit of social, economic and democratic uplift of disadvantaged sections of society leading to higher levels of human and social capital.”

1. Trainings/Workshops implemented during the year 2008-09

TNVRC was evolved primarily to address the training needs of Development Organisations viz Community Based Organisations, Non-Profit organizations, Govt. departments, the organizations works to empower all stake holders working with rural poor women through appropriate capacity building trainings to build on their existing knowledge & skills. All capacity building efforts are directed at helping participants in the development process to increase their knowledge, skills and understanding to bring about the desired change in the target group.

In this year 2008-09, TNVRC has conducted the trainings given below:

1.1 Orientation Training to Newly Appointed APOs on Office Administration.



TNVRC organised two batches of orientation training programme to Assistant Project Officers on office administration. The main objectives of the training is to enhance the knowledge, understanding and skills on Office administration as per procedures set in the district office manual to build the participant's capacity to

carry out the activities effectively and efficiently following the guidelines meant for the implementation of the Mahalir Thittam programme activities. 60 newly Appointed Assistant Project Officers of Mahalir Thittam actively participated in this training. Thiru.T.K. Viswanathan (PO-Retd-Kanyakumari) and Thiru.M.Madasamy (PO-Retd-Tuticorin) served as resource person for the training programme. The participant's feedback is given below:

- Easy to write and categorise the registers maintained by the PIU
- Known the procedures for opening a tapal and also further follows up of it.
- Need for maintaining a separate stock file for Government Orders.
- Capacity to handle and maintain the official correspondences.

1.2 Credit rating and Bank linkages Training to Asst Project Officers

Credit rating is a benchmarking exercise to assess the SHGs and ascertain its credit worthiness. SHGs are rated on various parameters to test their financial discipline and effective functioning. It is done by a committee consisting of representatives from Mahalir Thittam, DRDA, PLF, NGO and Bank. During 2008-2009, the State Government of India announced giving revolving fund Rs.150 crores to SHGs and fixed credit cum target of Rs.160 crores. Hence, there is need to strengthen the mechanism of credit linkages.



In this regard, TNVRC organised the above residential training to newly recruited APOs in two batches. Totally 53 Assistant Project Officers- Mahalir Thittam have been trained. The core objectives are to understand the concept of Self Help Groups, Eligibility criteria for bank linkages and direct credit linkages, parameters for SHG grading & rating, credit documentation, pre-sanction appraisal, fixing of credit limits & lending norms, post sanction follow up and repayment, alternate credit sources, practical exercise for grading cum rating. Thiru.T.K. Viswanathan (PO-Retd-Kanyakumari) and Thiru.Dhanraj-Micro Sate Branch-Manager-Indian Bank-Chennai served as resource person for the training programme. At the end of the training, the participants elicited the following feedback:

- ☞ They got first hand information for availing credit in the various sources like banks and as per the above core objectives of the training. The training was found useful to discharge their role in their routine work.
- ☞ All the participants suggested to incorporate the point given below:
 - Standardisation of uniform formats for revolving fund and credit rating exercise.
 - Need to obtain PLF representative's signature in the credit rating form.
 - Need to include the declaration statement by the SHGs mentioning non availability of revolving fund from the banks in the credit rating form.

1.3 MaThi Programmes & Marketing Techniques to Secretaries- D.S.M.S.



In order to strengthen the marketing Infrastructure and Establishment, the Rural Technology Resource Centre was assigned to take up the SGSY Special Project. Under this scheme, 28 District Marketing Complexes were planned to be constructed at the rate of Rs. 28 lakhs at the District Headquarters. 15

Additional shopping complexes have also been constructed in 14 districts at the rate of Rs.15 lakhs each.

The guidelines for allotting stalls in the district marketing complex have been issued in G.O.MS.No.109 RD (SGSY) department on 20.9.2002. A Management committee comprising the District Collector, P.O, D.R.D.A, District Revenue Officer, LBM and etc., will take the policy decision for operating and maintaining the District Marketing complex. The management committee appoints the unemployed graduate youths on consolidated pay of Rs.5000/- on contract basis for a period of one year, as a Secretary of the District Marketing Complex.

The District Supply and Marketing Society, as it stands high on its own expansion, it has its own credit in its working model. This is considered to be one of the powerful sectors of the government of Tamilnadu on the empowerment of women in society. The DSMS comes under the direct control of TNCDW from 2008-09.

As per the instruction of Co-chairman / MD-TNCDW, TNVRC has conducted Orientation training to 76 Secretaries-D.S.M.S on MaThi Programmes & Marketing Techniques in 3 batches. The major objectives of the training is to arrange the marketing



opportunities for their product including the “networking of SHG” in marketing system; other support services such as packing, bank, logo etc; the raw materials required for products manufacturing; financial assistance to SHGs especially activity oriented and needy SHGs; creation of employment opportunities to the skilled; fulfilment of the skill training requirement in order to bring a qualitative product; liaison with various development departments and to arrange for convergence of various development schemes for the betterment of rural poor. In the feedback of the training.

- Understand the role of Mahalir Thittam-schemes and its functions.
- Ways of strengthening the District supply and Marketing Society within their existing resources.

All the participants suggested to incorporate the below items.

- Standardization of uniform DSMS-operational guidelines.
- Need to organize a State Level review meeting once in a month.
- The PMU should facilitate the PIUs to ensure that before disbursement of the economic assistance (EA) to the SHGs, the Secretaries-DSMS should be consulted for Selection of enterprises and Marketing of the product.
- Require additional training in the areas of day to day office administration of DSMS, formation of business related clusters/ federation and ways of strengthening the cluster level activities, quality controlling, packaging, prize fixing etc.
- Convergence between the APO (LH) and Secretary DSMS could be done in order to promote SHG products.
- Need separate state level marketing society for monitoring the DSMS
- Fixation of uniform salary to all the Secretaries of DSMS

1.4 MaThi, SGSY-Scheme and Group Dynamics Training to Block Development Officers.

TNVRC has organized one batch of orientation Training on MaThi Programmes, SGSY Scheme and Group Dynamics to 25 Block Development Officers. The main objectives is to overview Mahalir Thittam Programme and its functions, Roles and Responsibilities of BDOs in the Project activities such as SHG Group formation / training, monitoring, Basic Training, SHG credit Rating, Bankers meet, Economic activities, marketing and types of register & records. Thiru. T.K. Manimanthiri –Project Officer (Retd-Ramand District) and Thiru K.V.Palanichamy, the State Level Master Trainer, MaThi served as resource person for this training programme. The feedback of the training:

- Comprehend the day to day activities of Mahalir Thittam.
- Require subsequent thematic issues based training in future.
- Practical exercise of calculation of Group formation cost, SHG training cost, A&R training cost, voluntary organization support cost was found very useful.
- Realised the importance of registers and records maintained in the block level.

1.5 Study of CRPs- MaThi Vs CSTs-TNVKP

As a part of capacity building, TNVRC has conducted study of CRPs & CSTs for evaluating “Community Resource Person” (CRP) from Mahalir Thittam and “Community SHG Trainers” (CST) from Vazhundhu kattuvom in Thiruvallur district as pilot base. 52 CRPs & CSTs have attended the short term evaluation study on CRPs & CSTs in the month of Sept 2008. The study



highlighted the basic assessment of CRPs in MaThi, Roles and Responsibilities and rendering their services to their community based organizations like SHGs. The main objective of the study was focused on the performance of the CRPs in

MaThi and CSTs in VKP district of Thiruvallur and examining the coverage of subject in the training and time allocation, identifying their needs – Trainer skill/content, put side by side appraisal of the performance of Community Resource Persons and Community SHG Trainers, evolving appropriate strategy for substantiality of the SHGs routed through the **CRPs**. The general findings of the study are given below:

- ☞ The PIUs have not followed the criteria for selecting the community resource person as per the guidelines issued by the PMU.
- ☞ There is no training manual for **CRP** training. The PMU directed PIU to take forward the subject on SHG, A&R, PLF, Youth, and EDP.
- ☞ Poor performance in delivering their roles and responsibilities of the CRP.

1.6 MaThi Programmes and Credit linkages to Heads of NGOs.

In the year 2008-2009, TNCDW has affiliated new NGOs in all districts for effective execution of Mahalir Thittam phase-III programmes. The project implementation units (PIU) in the districts operate through the respective new affiliated NGOs for implementation of the Mahalir Thittam schemes. TNCDW has affiliated 443 new NGOs in Tamil Nadu as on 25.07.2008.

In this regard, Co-chairman-TNVRC/MD-TNDW instructed TNVRC to conduct orientation training to newly affiliated NGOs on MaThi Programmes and Credit Linkages. The core objectives of the training programme was overview of Mahalir Thittam, Reconstitution and registration of PLF, overview of financial support to SHGs for organising micro enterprises under schemes – SGSY / TAHDCO etc, Eligibility criteria for bank linkages and direct credit linkages and the incentive to the NGOs for organising linkages, Specific Targeting of the left out poor in the group formation during 2008-09. Totally 266 participants in 10 batches have been trained in assistance with the project implementation units. Mr.Viswanathan (PO-Retd-Kanyakumari dist) served as resource person in this training programme. The participant's elicited feedback as given below:

- The participants understood that the role and functions of MaThi, need for PLF, and for restructuring the PLF and its importance of registration.
- The TNCDW training division should conduct the same training to the bankers, Block development officers and district level master trainers.

1.7. Micro Credit for Sanitation to PLF Representatives

Sanitation plays an important role in the health of the community which is mostly neglected by it due to various reasons. At the same time, we could see the positive attitude of the community towards the immunisation of their children and we could see that most of the people carry water in a bottle when they go out for a long distance. This reveals us that the people are cautious towards their health. They are cautious and conscious because they have experienced the benefits out of that. When it is compared to the sanitation and use of sanitary latrine it is low because their exposure to the public latrine and their misconception makes the people to avoid construction of household latrines. Hence awareness should be given to them about the roles of the individual and their responsibility. Training should be given as per the need by identifying the gaps between the existing Knowledge, Attitude and Practice of the community about the programme to be implemented and the level of performance expected from the community. This will be possible through clear understanding about Knowledge Attitude Practice of the community and training needs assessment.



TNVRC has executed new initiative with the support of **UNICEF** in sensitizing the SHG members about sanitation as a way of life. Panchayath Level Federation members were called for the training and in turn they are expected to motivate the SHG members to construct sanitary latrine in their respective Panchayaths. Regional Level

Workshops were organised to sensitise the PLF members about sanitation as a way of life and the Micro Credit available at the district for construction of sanitary latrine in their Panchayaths. Four such trainings were planned and conducted at Madurai, Trichirapally, Salem and Chennai.

201 PLF Representatives in 6 batches were given training on Micro Credit for Sanitation by TNVRC. The objective is to draw out the importance of Millennium Development Goals and International year of sanitation; Sensitisation of the present scenario of sanitation and its effects in Tamilnadu; to create insight on issues related to roles of SHG federation in promoting



sustainable sanitation and female hygiene; drawing out the time bound action plan for the successful implementation of International year of sanitation. Mr. Krishnamoorthy, Resource person from INDIA-NGO based at Chennai served as resource person in this training programme. The feedback of the training:

- Understood many new messages about sanitation and will practice it in their home and educate their SHG members about sanitation.
- Realised the misconception about diarrhoea cleared.
- Participants assured that they will execute the Micro Credit for sanitation and construct latrine first in their SHG members houses and motivate others to construct latrine in their houses.
- Lively interaction with senior resource person and his teaching methodology i.e particularly use of documentary film was educative.
- Arrangement of same type of training should be given to all the SHGs so that the TSC can be implemented successfully.
- Sharing of experience with PLF representatives from Erode district and MYRADA was much useful.
- There was much difference between the pre-evaluation and post evaluation conducted by Mr. Krishnamoorthy, the resource person. Nearly 90% have given correct answers in post test against 40% in pre-test.

1.8 Workshop on Reconstitution of PLFs.

In the year 2008, TNCDW has decided to restructure the Panchayat Level Federation in all the 12618 panchayats for bringing the necessary sustainability in the SHG Movement in Tamil Nadu. The project implementation units (PIU) in the districts will facilitate this with the help of newly affiliated NGOs and the block level staff. The districts have restructured 5 Panchayat Level Federations on pilot basis. During the restructuring pilot PLFs, it is found that the APO in-charge of Restructuring PLF were not clear about the reconstitution of PLFs guidelines.

In this regard, Co-chairman-TNVRC/MD-TNCDW instructed TNVRC to conduct a workshop to the Assistant Project Officers on Restructuring of PLF. The subject components are the importance of Panchayat Level Federation, need for reconstitution and registration of PLF, PLF-Structure and its functions, Role of PIU and NGO in strengthening the federation, Specific Targeting of the left out poor in the Group Formation during 2008-09

30 APOs (Training) from each district except Chennai have participated in this workshop. The Additional Directors from TNCDW and experts from VKP were resource person for this training programme. The workshop was useful for restructuring PLFs in the districts under MaThi.

1.9 Preparation of PLF Governance Training Manual.

In 2007-2008, TNVRC has proposed to develop a training manual on PLF governance as per the guidelines of TNCDW and conduct training on the governance aspect of PLF to the PLF Office Bearers. Concept of preparing PLF training manual is to address strengthening the PLF to function efficiently on the line of concept of federations, constitution-development of Governing Body-General body, Roles and responsibilities of office bearers, Operational functions-Periodical meetings, agenda preparation, maintaining minutes, follow up of action plan, leadership, communication, decision making, negotiating skills, problem solving and conflict resolution skills and creating thinking. In continuation of number of sittings for preparation of PLF Governance Training Manual during the year 2007-08, TNVRC has conducted the following pilot testing and sittings to give final shaping to the PLF Training Manual on Governance during the current year.

- a. 1st Pilot testing from 16th to 18 Sept 2008 with 4 Resource persons along with 30 PLF Representatives in Madras Chinmaya Seva Trust, Thamaraiakkam.
- b. 2nd Pilot testing from 13th to 15th October 2008 with 3 Resource persons along with 30 PLF Representatives in DSMS Complex, Coimbatore.
- c. Redrafting from 17th to 18th Dec 2008 with 2 SLMTs at Training Hall TNCDW.

With the above training manual, the PLF Governance trainings are given to PLF Office Bearers.

1.10 Preparation of PLF Finance Management Training Manual.

Preparation of PLF Finance Management Training Manual is to address the PLF Office Bearers to Financial Management issues relevant to SHGs, proper maintenance of accounts, audit, proper use of credit, resource mobilisation and micro-insurance. In continuation of number of sittings and pilot testing for preparation of PLF Finance Management Training Manual during the year 2006-07 and 07-08, the PLF Finance Management Training Manual had undergone in fine tuning during the current year.

During the current year, TNVRC has conducted a sitting to give final shaping to the PLF Finance Management Training Manual from 22nd, 23rd and 24th January 2009 with Thiru. Michael Anna Raj and Thiru. Palanisamy, SLMTs at TNVRC.

1.11 Capacity Building Training to Newly Selected DLMTs.

TNCDW had proposed to select 4 master trainers per district. These master trainers, in turn will train the PLFs and SHGs. Initially, TNCDW has selected 93 master trainers in Feb 2009. 30 newly selected DLMTs in 1 batch have been given Capacity Building Training at Pillar House, Madurai on objectives of participatory training and training skills; communication skills, Leadership skills and Team works. Resource persons of the training



were from CARE INDIA, Chennai and SLMTs of MaThi. Lesson learnt by trainees is given below:

- Importance of planning
- Qualities of good trainers
- Training cycles
- Time management
- Best trainers technique
- Use of different audio visual aids

Now, the service of these DLMTs is used for the district level training.

1.12 Refresher Training to Community Resource Persons (CRPs).



30 CRPs in 1 batch has been given Refresher Training on the objectives to refresh and re-orient on the basic information on Mahalir Thittam, aims & objectives, structure, Roles of Community resource person, Training & Training techniques/ methodologies, Importance of restructured PLF, Importance of registers and records, and

Communication skills & Leadership quality. This training by TNVRC is a pilot basis to test the relevance of the training content to meet the Capacity Building needs of community resource person in the areas of SHG movement. Mr. Michael Anna Raj Mr. Palanisamy, SLMTs have served as resource person for the three days training programme. The consolidated feedback as follows

Lesson learnt.

- Ascertained the information on HLF, PLF, how to conduct the meeting as prescribed guidelines & specified quorum.
- Required subsequent (once in 3 or 6 months) training on different themes cum field exposure visits.
- Supply of required booklets//pamphlets on success stories and updated SHGs statistics details for their reference
- To increase the number of CRPs in the districts.
- Required additional information on welfare schemes, employment opportunities, enterprise related subjects to be included in the training manual

ABSTRACT

S.N	Training	Target	No of Participants	No of Batches
1.	Orientation training to Newly Appointed APOs on Office Admin.	APOs	60	2
2.	Orientation training to APOs on Credit rating and Bank linkages	APOS	53	2
3.	Orientation Training on MaThi Programmes & Marketing Techniques	DSMS	76	3
4.	Orientation Training on MaThi, SGSY Scheme and Group Dynamics Training to BDOs	BDOs	25	1
5.	Study of CRPs & CSTs	CRPs & CSTs	52	1
6.	Orientation Training on MaThi Programmes and Credit linkages	Heads of affiliated NGOs	266	10
7.	Regional Level Workshop on Micro credit for sanitation	PLF Representatives	201	6
8.	Workshop on Reconstitution of PLF	APOs	35	1
9.	Preparation of PLF Governance Training Manual			
10.	Preparation of PLF Finance Training Manual Preparation			
11.	Capacity Building Training on newly selected DLMTs	DLMTs	30	
12.	Refresher Training to CRPs	CRPs	30	

2. HIV/AIDS Awareness Training to Members of SHGs Sponsored by TANSACS

The SHG movement in Tamilnadu was initiated and promoted by the Tamilnadu Corporation for Development of Women (TNCDW). It is a strong and cohesive movement by women and for women directed towards their socio – economic empowerment. In to-days scenario the SHG Women have emerged as a strong force to reckon with and their strength lies in collective mobilization to address issues of social evils and influence social change to better the quality of life for their families, community, neighborhood, state & nation.

TNCDW working with SHGs especially rural women at grass root level not only recognized and acknowledged their vulnerability to HIV/AIDS but also understood their capacity to bring about change. The TANSACS sponsored TNCDW/TNVRC – HIV/AIDS Awareness training to SHG members is a major state wide project aimed at reducing the



incidence and spread of HIV /AIDS by educating and empowering SHG members on HIV/AIDS causes, prevention, management, care, building their capacity to spread awareness among their families, neighbours and peers and support for PLWHA, orphan and vulnerable children. This would enable them to protect their families, make informed choices, and promote healthy and safe practices in the context of their marital life.

The rising incidence of HIV/AIDS in Tamilnadu was growing concern for the Government of Tamilnadu. Statistical evidence affirms that young people in the age group of 15-49 are not only the most vulnerable but are also victims of this deadly virus. Rural and Urban population are affected like wise. The existing scenario called for a concentrated and focused effort in addressing the issue. It was at this juncture that TANSACS & TNCDW joined hands to initiate and implement HIV / AIDS awareness training to SHG members. Training the members will have a cascading effect with the message being spread directly to



women and will contribute towards reducing the spread and incidence of HIV/ AIDS among rural population.

A unique feature of this programme is that the trainers are drawn from the SHG women who are able to exercise strong peer group influence to motivate positive behavioural and attitudinal changes

directed towards prevention and reduction of the spread of HIV/AIDS.

Objective:

“To create knowledge and awareness, regarding the causes and spread of HIV/AIDS, among SHG animators and members, through training programmes”

Expected Outcome:

“It consists of behavioural and attitudinal changes in SHG animators and other members, leading to positive health seeking practices in their personal and family lives. Such change should promote safe sex to prevent and reduce the spread of HIV/AIDs”.

Programme Rationale:

- 89% of the HIV affected people belong to the age group of 15-49 and 1/3rd of them comprise of women. Since the women in the SHG belong to this age group HIV/AIDS awareness training is very necessary.
- Women SHGs are spread through out the length and breadth of the state and are networked effectively through NGOs and Panchayat level federations. They can be mobilized easily and reached with a short time through cascade mode of training.
- The training is unique in that it is imparted by women SHG members who are themselves the trainers and trainees in turn at different levels. PLF trainers train the animators of SHG and the animators in turn train the SHG members. This has a very strong and positive peer group influence.
- The cost of training one SHG women is just Rs.33/-, which makes the whole project unique in terms of its wide reach among rural women in the most cost effective way.

Other specific objectives are to

- Make women realize their growing vulnerability to the infection of HIV/AIDS and empower them with adequate knowledge, attitude and practice in relevant areas of prevention, mitigation, care, treatment and support
- Make SHG women aware of the linkages between the spread of HIV/AIDS and gender issues such as their biological vulnerability to HIV/AIDS, lack of awareness about sex and sexuality, the socialized domination of women by men, ignorance about reproductive rights and the causes, symptoms and spread of sexually transmitted infection (STIs) and HIV/AIDS

- Empower women by enabling them to better understand and articulate their own health and sexual needs and increase their negotiation skills
- Educate them for better management of the condition through appropriate medication
- Improve the understanding and increase their willingness to care for people living with HIV/AIDS (PLWHAs) through reduction of stigma.

Initially, TNVRC has implemented Phase I training on “HIV/AIDS Awareness Training Self Help Members” in Cuddalore, Dharmapuri, Nammakkal, Nilgiris , Ramnad, Madurai and Vellore a and the programme was completed in September 2007 in assistance with TANSACS-Chennai

After completion of the phase-I, TNVRC has extended the programme to Karur and Theni district as Phase II and Dindigul, Salem and Krishnagiri as Phase III district as per the direction of TANSACS-Chennai and according to that TANSACS sanctioned Rs. 2,66,62,000/- (Rupees two crores sixty six lakhs and sixty two thousand only) to conduct HIV/AIDS Awareness Training to Self Help Members for the year 2008-09 onwards.

Status of Phase II –Training

Phase II training programme in Karur and Theni districts was completed in March 2009 covering 11,338 SHGs comprising 1,81,408 women.

Impact of the Phase II –Training

- The cascade mode of training at different levels, i.e PLF –Trainer, SHG- Animator, SHG Member, the information on HIV/AIDS causes, prevention, management and attitude towards PLWHA is being shared with spouses, neighbours, friends, peer groups, relatives and acquaintances. The information is being disseminated in the community.
- Aware of their reproductive rights information protection, safety. Basically their right to dignified safe and healthy life.
- Most of them had encountered a firm refusal from their spouses to attend the training. Initially they did not tell their spouses that it was HIV/AIDS Awareness training. It was only at the end of the first day/ second day that they shared the training agenda with their spouses. They were able to take a positive stand and attend the training session despite opposition. Majority of them were confident that they could influence their partners with regard to safe sex practices.

- The participants requested that similar trainings may be imparted to their men folk and to the youth- boys and girls 15 to 25 years.
- A few of them (in some instances with their spouses) had visited ICTC to check themselves and also referred the women at risk to ICTC.
- They recommended the testing for HIV/AIDS to be made mandatory for youngsters before marriage.
- There is empathy for PLWHA. Their attitude is supportive.

Training Content

- Role of man in sex determination of the unborn child- X& Y chromosome and the fact that the woman was endowed with 2 X chromosomes. They understood that lack of knowledge and information on issues related to themselves is what made them vulnerable at the hands of men. This exercise also served as a right to information for women.
- Menstruation Cycle & Importance of personal hygiene during menstruation.
- Good touch/ bad touch.
- Implications of trafficking
- RTI /STD/ HIV/AIDS
- Express and share concerns related to their sexual life with their partners

Status of Phase III- Training

Phase III training programme in Dindigul, Salem and Krishnagiri was initiated in December 2008 and progress of the training is given below:

S.No	District	Training Status					
		Stage II (Master Trainer to PLF ToTs)		Stage III (PLF ToT to Animators)		Stage IV (Animator to SHG Members)	
Phase III Districts		Target	Trained	Target	Trained	Target	Trained
1	Dindigul	168	168	10114	1573	10114	0
2	Salem	240	217	14653	562	14653	189
3	Krishnagiri	120	114	5380	872	5380	0

Fact Sheet

1. Name of the Society : Tamilnadu State Non Governmental Organizations and Volunteers Resource Centre (TNVRC)
2. Date of formation of Society : 04.04.2001
3. Registered Office : 100, Anna Salai, Guindy, Chennai 600 032.
4. Location of Registered Office : Office of the Tamilnadu Corporation for Development of the Women Ltd.
5. Business Hours : 10 a.m to 5 p.m
6. Activities is to : Serve as a Development Facilitation Resource Centre
· Information exchange Research, Documentation and communication
Training and Capacity Building
Counseling and Advisory services
General
7. Chief Functionary : The Secretary
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